## General Services Administration Federal Supply Service Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage! CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage. CSA Advantage and the Internet address for GSA Advantage.

## **Professional Services Schedule (PSS)**

Services offered

**Professional Engineering Services** 

**Mission Oriented Business Integrated Services** 

Industry Group: 00CORP

Contract No.: GS-00F-342CA

For more information on ordering from Federal Acquisition Schedules, see Ordering Guidelines at: http://www.gsa.gov/schedules-ordering

Contract Period: 9/30/2015 - 9/29/2020



Strategic Analysis, Inc 4075 Wilson Boulevard, Suite 200 Arlington, VA 22203 Telephone: (703) 527-5410

Fax: (703) 527-5445 http://www.sainc.com

**Business Size/Status: Large Business** 

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

Prices shown herein are NET (discount deducted).

Pricelist current through modification # A492 dated February 12, 2016







## ABOUT STRATEGIC ANALYSIS, INC.



#### GSA SCHEDULE

Strategic Analysis, Inc. (SA) is an industry-leading government professional services firm that excels in providing innovative solutions to the problems of today and tomorrow. The talents and experience that make up the SA team provide all of the skills, tools, and creative ideas necessary to address the technical, operational, programmatic, and policy aspects of national defense and homeland security issues.

SA currently holds General Service Administration (GSA) Professional Services Schedule (PSS): GS-00F-342CA

- Professional Engineering Services 871-1, 871-2, 871-3
- Mission Oriented Business Integrated Services 874-1

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#### GENERAL CONTRACT INFORMATION

## 1a. Table of Awarded Special Item Number(s):

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
874-1	874-1RC	Integrated Consulting Services

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
- 2. **Maximum Order:** \$1,000,000.00
- 3. **Minimum Order:** \$100.00
- 4. Geographic Coverage (delivery Area): Domestic and Overseas
- 5. Point(s) of production (city, county, and state or foreign country): Same as company address
- **6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
- 7. Quantity discounts: 1% off single task orders exceeding \$1,000,000
- **8. Prompt payment terms:** Net 30 days
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:
- 10. Foreign items (list items by country of origin): None
- 11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol



- of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: Contact Contractor
- 12. F.O.B Points(s): Destination
- 13a. Ordering Address(es): Same as Contractor
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- **14. Payment address(es):** Same as company address
- **15. Warranty provision.:** Contractor's standard commercial warranty.
- 16. Export Packing Charges (if applicable): N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
- 19. Terms and conditions of installation (if applicable): N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
- 20a. Terms and conditions for any other services (if applicable): N/A
- 21. List of service and distribution points (if applicable): N/A
- 22. List of participating dealers (if applicable): N/A
- 23. Preventive maintenance (if applicable): N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.



- 25. Data Universal Numbering System (DUNS) number: 153878996
- 26. Notification regarding registration in System for Award Management (SAM) database: Registered

#### 27. Final Pricing:

The rates shown in this schedule includes the Industrial Funding Fee (IFF) of 0.75%.

#### **CONTRACT ADMINISTRATOR**

Judit S Gates, CFCM 4075 Wilson Boulevard, Suite 200

Arlington, VA 22203 Telephone: (703) 527-5410 Fax Number: (703) 527-5445 Email: contracts@sainc.com

#### MARKETING AND TECHNICAL POINT OF CONTACT

Judit S Gates, CFCM 4075 Wilson Boulevard, Suite 200 Arlington, VA 22203 Telephone: (703) 527-5410

Fax Number: (703) 527-5445 Email: contracts@sainc.com

## **CONTRACT USE**

This contract is available for use by all federal government agencies, as a source for Professional Services, specifically Professional Engineering Services and Mission Oriented Business Integrated Services, for worldwide use. Executive agencies, other Federal agencies, mixed —ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

Our GSA PSS Contract can also support state and local agencies under the following programs:

- **Disaster Recovery Purchasing Program** (Section 833 of the National Defense Authorization Act) allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster
- Federal Grants During Public Health Emergencies (Section 319 of Public Health and Services Act)

#### **CONTRACT SCOPE**

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order. Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.



## INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that **Strategic Analysis**, **Inc.** meets the technical requirements for the PSS Schedule and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide PSS services, follow these steps:

### Orders under the Micro-Purchase Threshold (\$3,500)

• Select the contractor best suited for your needs and place the order.

# Orders in-between the Micro-Purchase Threshold (\$3,500) and the Simplified Acquisition Threshold (\$150,000)

- Prepare a SOW or PWS in accordance with FAR 8.405-2(b).
- Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors.
- Evaluate, then make a "Best Value" determination.

**Note:** The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.

### Orders over the Simplified Acquisition Threshold (\$150,000)

- Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule
  contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable,
  consistent with market research, to reasonably ensure that quotes are received from at least three
  contractors.
- Seek price reductions.
- Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)).

**Note:** The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.

## Developing a Statement of Work (SOW) or Performance Work Statement (PWS)

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and

Special standards and any special requirements, where applicable.

## Preparing a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA's electronic RFQ system, e-Buy

For more information related to ordering services, go to <a href="http://www.gsa.gov/schedules-ordering">http://www.gsa.gov/schedules-ordering</a> and click on "Ordering Information". Also see summary guidelines in the <a href="http://www.gsa.gov/schedules-ordering">Multiple Award Schedule (MAS)</a> <a href="https://www.gsa.gov/schedules-ordering">Desk Reference Guide, Ordering Procedures.</a>



#### BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

#### Ordering from BPAs:

<u>Single BPA</u>. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

<u>Multiple BPAs.</u> If the ordering activity establishes multiple BPAs, before placing an order exceeding the micropurchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

<u>BPAs</u> for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

<u>Duration of BPAs.</u> BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

#### Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.



## LABOR CATEGORY DESCRIPTIONS

Strategic Analysis' commercial practices include the education/experience substitutions identified below. In order to be consistent with commercial practices, Strategic Analysis requests to incorporate their commercial education/experience substitution to all GSA labor categories.

2 Years Experience	Equals	AA Degree
2 Years Experience + AA Degree	Equals	BS Degree
4 Years Experience	Equals	BS Degree
3 Years Experience + BS	Equals	Masters Degree
7 Years Experience	Equals	Masters Degree
4 Years Experience + MS	Equals	PhD

ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT III  ADMINI	Job Title	Minimum / General	Emotional Dagnangibility	Minimum
ADMINISTRATIVE SUPPORT I  None  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  Five years general experience  ADMINISTRATIVE SUPPORT III  Five years general experience  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  EXPERIOR III  Five years general experience  EXPERIOR III  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  This is an entry level position, however, if the candidate has no degree, ten years of experience  EXPERIOR III  EX	Job Tiue		Functional Responsibility	
SUPPORT I  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT III  Five years general experience  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  The secont and relevant experience within a related S&T program.  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  A Bachelor's degree in engineering, science,	ADMINISTD ATIVE	•	Evnariance in support of a related	
Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.	=	None		_
ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT III  ADMINISTRATIVE SUPPORT III  ADMINISTRATIVE SUPPORT III  ADMINISTRATIVE Five years general experience  ADMINISTRATIVE Support of a related support	SUPPORT		1	Dipioma
ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT III  ADMIN				
ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT II  ADMINISTRATIVE SUPPORT III  ADMI				
ADMINISTRATIVE SUPPORT II  1.5 years general experience  1.5 years general experience in support of a related experience				
SUPPORT II  experience  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  Five years general experience  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  Recent and relevant experience with specific S&T disciplines within a related S&T program.  engineering, science,			-	771.1.00.1.1
Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ADMINISTRATIVE SUPPORT III  Five years general experience  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  Knowledge and skill in Word S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  A Bachelor's degree in engineering, science,	=			_
Processing, database processing, meeting coordination, and document development.  ADMINISTRATIVE SUPPORT III  Five years general experience experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I This is an entry level position, however, if the candidate has no degree, ten years of experience to the processing database processing, meeting coordination, and document development.  Recent and relevant experience with specific S&T disciplines within a related S&T program. engineering, science,	SUPPORT II	experience	1	Diploma
meeting coordination, and document development.  ADMINISTRATIVE Sive years general experience Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I This is an entry level position, however, if the candidate has no degree, ten years of experience ten years of experience ten support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  Recent and relevant experience with specific S&T disciplines with specific S&T disciplines within a related S&T program.  A Bachelor's degree in engineering, science,			_	
ADMINISTRATIVE SUPPORT III  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  document development.  Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  Recent and relevant experience with specific S&T disciplines within a related S&T program. engineering, science,				
ADMINISTRATIVE SUPPORT III  Five years general experience  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  This is an entry level with specific S&T disciplines within a related S&T program.  Experience in support of a related S&T disciplines  Recent and relevant experience within a related S&T program.  A Bachelor's degree in engineering, science,				
SUPPORT III  experience  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  A Bachelor's degree in engineering, science,				
Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.  A Bachelor's degree in engineering, science,	ADMINISTRATIVE	Five years general	Experience in support of a related	High School
Processing, database processing, meeting coordination, and document development.  ENGINEER I This is an entry level position, however, if the candidate has no degree, ten years of experience ten years of years	SUPPORT III	experience	S&T discipline or Program Area;	Diploma
meeting coordination, and document development.  ENGINEER I  This is an entry level position, however, if the candidate has no degree, ten years of experience  meeting coordination, and document development.  Recent and relevant experience  with specific S&T disciplines degree in engineering, science,			Knowledge and skill in Word	
This is an entry level position, however, if the candidate has no degree, ten years of experience position.  document development.  Recent and relevant experience with specific S&T disciplines within a related S&T program.  engineering, science,			Processing, database processing,	
ENGINEER I This is an entry level position, however, if the candidate has no degree, ten years of experience ten years of years o			meeting coordination, and	
position, however, if the candidate has no degree, ten years of experience with specific S&T disciplines within a related S&T program.  with specific S&T disciplines degree in engineering, science,			document development.	
candidate has no degree, ten years of experience within a related S&T program. engineering, science,	ENGINEER I	This is an entry level	Recent and relevant experience	A Bachelor's
ten years of experience science,		position, however, if the	with specific S&T disciplines	degree in
ten years of experience science,		candidate has no degree,	within a related S&T program.	engineering,
				science,
				physics or
discipline will substitute chemistry from		discipline will substitute		chemistry from
an accredited		*		_
college or				college or
university.				_



Job Title	Minimum / General	Functional Responsibility	Minimum
	Experience		Education
ENGINEER II	With a graduate degree,	Recent and relevant experience	A Graduate
	three years recent	with specific S&T disciplines	degree in
	experience in a related	within a related S&T program;	engineering,
	S&T discipline – OR- Bachelor's degree from	Sufficient experience to assume	science,
	an accredited college or	responsibility for projects as	physics or
	university with five	assigned.	chemistry from an accredited
	years recent experience		university.
	in a related S&T		university.
	discipline.		
ENGINEER III –	At least five years	Documented experience in and	A Graduate
Technical	recent experience in a	working knowledge of the	degree in
	related S&T discipline.	government defense programs;	engineering,
		Documented knowledge and	science,
		experience in a particular S&T	physics or
		defense program; Sufficient	chemistry from
		experience to assume	an accredited
		responsibility for projects as	university.
	A. 1	assigned.	A C 1
ENGINEER III –	At least seven years	Documented experience in and	A Graduate
Professional	recent experience in a	working knowledge of the	degree in
	related S&T discipline.	government defense programs;	engineering,
		Documented knowledge and	science,
		experience in a particular S&T defense program; Sufficient	physics or chemistry from
		experience to assume	an accredited
		responsibility for projects as	university.
		assigned.	dinversity.
INFORMATION	Ten years of experience	Provides top-level technical	Advanced
SERVICES	providing information	expertise helping user groups	degree in
CONSULTANT	technology solutions	solve business problems with	Computer
	using the latest	available hardware, software,	Science,
	hardware, software,	database, sensors, signal and data	Information
	database, sensors, signal	processing techniques and	Systems,
	and data processing	peripheral	Engineering,
	techniques and	equipment. Has high level of	Science,
	peripheral equipment.	diverse technical expertise relating	Business, or
		to studying and analyzing system	related field; or
		needs, system development and	equivalent
		system process analysis, design	related
		and re-engineering; skills and	experience.
		experience related to business	
		management, systems engineering,	
		operations research, and	
		management. Typically has	
		specialization in a particular	
		software or business application.	



Job Title	Minimum / General	Functional Responsibility	Minimum
	Experience		Education
PROGRAM ANALYST I	This is an entry level position, however, if the candidate has no degree, five years of experience in a related S&T discipline or Program Area will substitute	Knowledge and skill in applying analytical and evaluative techniques to identify, consider, and resolve issues or problems of a procedural or factual nature; Knowledge and skill on the usage of various qualitative or quantitative techniques.	A Bachelor's degree from an accredited college or university
PROGRAM ANALYST II	With a Bachelor's degree, three years S&T experience – OR - No degree with ten years of experience in a related S&T discipline or Program Area.	Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations; Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied.	A Bachelor's degree from an accredited college or university.
PROGRAM ANALYST III	Five years recent and relevant experience in a related S&T discipline or Program Area.	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.	A Bachelor's degree from an accredited college or university.
PROGRAM ANALYST IV	Seven years recent and relevant experience in a related S&T discipline or Program Area.	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.	A Bachelor's degree from an accredited college or university.



Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
PROGRAM DIRECTOR	At least seven years of experience in the field.  One year of	Develops and implements an organization's programs. Assesses needs and ensures that program objectives are met. Coordinates activities of program committees and/or other groups to plan procedures. Provides direction and supervision to staff. Relies on experience and judgment to plan and accomplish goals.  Ability to develop and execute	A Bachelor's degree from an accredited college or university.
MANAGER I	management experience in a related S&T discipline.	complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources;  Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas.	degree from an accredited college or university.
PROGRAM MANAGER II	Two years of management experience in a related S&T discipline.	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources;  Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas.	A Bachelor's degree from an accredited college or university.



Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
PROGRAM	Three years of	Ability to develop and execute	A Bachelor's
MANAGER III	management experience in a related S&T discipline.	complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources;	degree from an accredited college or university
		Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability;  Demonstrated experience in the integration, demonstration and transition of S&T programs;  Experience in coordination across federal program areas.	
PROGRAMMER I	This is an entry level	Demonstrated experience in the	A Bachelor's
	position, no experience	design and development of	degree in
	required	scientific, technical or	computer
	•	management information systems.	science or
			associated field
			from an
			accredited
			college or
			university.
PROGRAMMER II	With a Graduate degree,	Demonstrated experience in	A Graduate
	three years of	system life cycle documentation	degree in
	experience - OR - a	preparation and system	computer
	Bachelor's degree in	acquisition.	science or
	computer science or		associated field
	associated field from an		from an accredited
	accredited university with seven years of		university.
	experience.		university.
PROGRAMMER	With a Graduate degree,	Demonstrated experience in	A Graduate
III	five years of experience	system life cycle documentation	degree in
	- OR - a Bachelor's	preparation and system	computer
	degree in computer	acquisition; Demonstrated	science or
	science or associated	experience in the design and	associated field
	field from an accredited	development of scientific,	from an
	university with seven	technical or management	accredited
	years of experience.	information	university



Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
RESEARCH	This is an entry level	Working knowledge of the	A Bachelor's
SCIENTIST I	position, however, if the	government defense programs;	degree in
	candidate has no degree,	Experience in the evaluation of	engineering or
	ten years of experience	proposed solutions in a specific or	science from
	in a related S&T	related technical area	an accredited
	discipline.		college or
			university
RESEARCH	With a Graduate degree,	Experience in and working	A Graduate
SCIENTIST II	three years recent and	knowledge of the government	degree in
	specialized experience	defense programs; Experience in	engineering or
	in a related S&T	the evaluation of proposed	science from
	discipline - OR - a	solutions in a specific or related	an accredited
	Bachelor's degree from	technical area	university
	an accredited college or		
	university in		
	engineering or science		
	with seven years recent		
	and specialized		
	experience in a related		
	S&T discipline		
RESEARCH	At least five years of	Working knowledge of the	A Graduate
SCIENTIST III	recent and specialized	government defense programs;	degree in
	experience in a related	Experience in the evaluation of	engineering or
	S&T discipline	proposed solutions in a specific or	science from
		related technical area	an accredited
			university
RESEARCH	At least seven years of	Working knowledge of the	A Graduate
SCIENTIST IV	recent and specialized	government defense programs;	degree in
	experience in a related	Experience in the evaluation of	engineering or
	S&T discipline	proposed solutions in a specific or	science from
		related technical area	an accredited
SENIOR	With a Bachelor's	Experience in assument of a related	university A Bachelor's
ADMINISTRATIVE	degree, none – OR - No	Experience in support of a related S&T discipline or Program Area;	degree from an
SUPPORT I	degree and eleven years	Financial Reporting, Proposal	accredited
BOITORII	of experience	preparation and contract	college or
	or experience	management.	university
SENIOR	With a Bachelor's	Experience in support of a related	A Bachelor's
ADMINISTRATIVE	degree, three years of	S&T discipline or Program Area;	degree from an
SUPPORT II	experience – OR - No	Financial Reporting, Proposal	accredited
	degree and thirteen	preparation and contract	college or
	years of experience.	management	university
SENIOR	With a Bachelor's	Experience in support of a related	A Bachelor's
ADMINISTRATIVE	degree, five years of	S&T discipline or Program Area;	degree from an
SUPPORT III	experience – OR - No	Financial Reporting, Proposal	accredited
	degree and fifteen years	preparation and contract	college or
	of experience.	management	university



Job Title	Minimum / General	Functional Responsibility	Minimum
~=====	Experience		Education
SENIOR	With a Bachelor's	Experience in support of a related	A Bachelor's
ADMINISTRATIVE	degree, seven years of	S&T discipline or Program Area;	degree from an
SUPPORT IV	experience – OR - No	Financial Reporting, Proposal	accredited
	degree and seventeen	preparation and contract	college or
	years of experience.	management.	university.
SENIOR	With a Ph.D., at least	A thorough knowledge of a related	A Ph.D. degree
ENGINEER I	five years of experience	S&T discipline and major	in engineering,
	in a related S&T	programs; Documented experience	science,
	discipline – OR - a	in the evaluation of proposed	physics or
	Graduate degree from	solutions in a specific or related	chemistry from
	an accredited university	technical area; Ability to	an accredited
	with ten years recent	coordinate teams of technical	university
	experience in a related	experts in the accomplishment of	,
	S&T discipline	complex tasks.	
SENIOR	With a Ph.D., at least	A thorough knowledge of a related	A Ph.D. degree
ENGINEER II	seven years of	S&T discipline and major	in engineering,
	experience in a related	programs; Documented experience	science,
	S&T discipline – OR - a	in the evaluation of proposed	physics or
	Graduate degree from	solutions in a specific or related	chemistry from
	an accredited university	technical area; Ability to	an accredited
	with thirteen years	coordinate teams of technical	university
	recent experience in a	experts in the accomplishment of	,
	related S&T discipline.	complex tasks	
SENIOR	With a Ph.D., at least	A thorough knowledge of a related	A Ph.D. degree
ENGINEER III	nine years of experience	S&T discipline and major	in engineering,
	in a related S&T	programs; Documented experience	science,
	discipline – OR - a	in the evaluation of proposed	physics or
	Graduate degree from	solutions in a specific or related	chemistry from
	an accredited university	technical area; Ability to	an accredited
	with fifteen years recent	coordinate teams of technical	university
	experience in a related	experts in the accomplishment of	
	S&T discipline	complex tasks	



Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR	Must have five years of	Manages the preparation of	A Bachelor's
PROGRAM	experience working	management plans and various	degree from an
ADMINSTRATION	with project	customer reports. Develops and	accredited
I	management tools and	presents results to program and	college or
	reporting systems.	executive management and	university or
	Familiar with	provides direction to other	equivalent
	government contracts,	administrative personnel.	experience.
	work breakdown	Coordinates schedules to facilitate	
	structures,	the completion of task order and	
	management/business	change proposals, contract	
	plans, and program	deliverables, task order reviews,	
	reporting. At least three	briefings and presentations, and	
	years of direct program	IPR preparation. Performs	
	experience in contract	analysis, development, and review	
	administration and	of program administrative	
	preparing management	operating plans and procedures.	
	reports. Has worked in		
	support of a Program		
	Manager on a		
CENTOD	government contract.	3.5	4 D 1 1 2
SENIOR	Must have seven years	Manages the preparation of	A Bachelor's
PROGRAM	of experience working	management plans and various	degree from an
ADMINSTRATION	with project	customer reports. Develops and	accredited
II	management tools and	presents results to program and	college or
	reporting systems. Familiar with	executive management and	university or
		provides direction to other	equivalent
	government contracts, work breakdown	administrative personnel.  Coordinates schedules to facilitate	experience.
	structures,	the completion of task order and	
	management/business	change proposals, contract	
	plans, and program	deliverables, task order reviews,	
	reporting. At least five	briefings and presentations, and	
	years of direct program	IPR preparation. Performs	
	experience in contract	analysis, development, and review	
	administration and	of program administrative	
	preparing management	operating plans and procedures.	
	reports. Has worked in		
	support of a Program		
	Manager on a		
	government contract.		



Job Title	Minimum / General	Functional Responsibility	Minimum
	Experience	•	Education
SENIOR PROGRAM ADMINSTRATION III	Must have nine years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least seven years of direct program experience in contract administration	Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel.  Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative	A Bachelor's degree from an accredited college or university or equivalent experience.
SENIOR	and preparing management reports. Has worked in support of a Program Manager on a government contract. With a Bachelor's	operating plans and procedures.  Knowledge of pertinent laws,	A Bachelor's
PROGRAM ANALYST I	degree, nine years general experience — OR - no degree and thirteen years of relevant experience in a related S&T discipline or Program Area	regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations	degree from an accredited college or university.
SENIOR PROGRAM ANALYST II	With a Bachelor's degree, eleven years general experience — OR - no degree and fifteen years of relevant experience in a related S&T discipline or Program Area.	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.	A Bachelor's degree from an accredited college or university.



Job Title	Minimum / General	Functional Responsibility	Minimum
GENTLO D	Experience		Education
SENIOR PROGRAM ANALYST III	With a Bachelor's degree, thirteen years general experience –	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of	A Bachelor's degree from an accredited
ANALISI III	OR - no degree and seventeen years of relevant experience in a related S&T discipline or Program Area	program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies	college or university
		concerning the efficiency and effectiveness of program operations.	
SENIOR PROGRAM ANALYST IV	With a Bachelor's degree, fifteen years general experience – OR - no degree and nineteen years of relevant experience in a related S&T discipline or Program Area	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations	A Bachelor's degree from an accredited college or university
SENIOR PROGRAM MANAGER I	Eight years of management experience in a related science and technology (S&T) discipline.	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Specialized experience in or related to the specific technical area; Experience in planning, evaluating, directing, and coordinating broad basic applied research and advanced development projects; Experience in the integration of S&T program across multiple federal organizations; Experience in coordination of acquisition sponsor and operational user involvement and endorsement.	A Graduate degree from an accredited university



Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR	•	Ability to dayalan and avacute	A Graduate
PROGRAM	Ten years of management experience	Ability to develop and execute complex technical tasks, to apply	
MANAGER II	in a related science and	analytical problem solving	degree from an accredited
MANAGER II		· · · · · · · · · · · · · · · · · · ·	
	technology (S&T) discipline	methodologies, to provide technical direction to support staff,	university.
	discipine	to interface with Government and	
		prime contractor personnel, and to	
		effectively allocate resources;	
		Specialized experience in or	
		related to the specific technical	
		area;	
		Experience in planning,	
		evaluating, directing, and	
		coordinating broad basic applied	
		research and advanced	
		development projects; Experience	
		in the integration of S&T program	
		across multiple federal	
		organizations; Experience in	
		coordination of acquisition	
		sponsor and operational user	
		involvement and endorsement.	
SENIOR	With a Ph.D., one year	Documented experience in and	A Ph.D. degree
RESEARCH	experience in a related	working knowledge of the	in engineering
SCIENTIST I	S&T discipline OR - a	government defense programs;	or science from
	Graduate degree in a	Documented experience in the	an accredited
	technical field from an	evaluation of proposed solutions in	university.
	accredited university	a specific or related technical area;	
	with significant R&D	Demonstrated the ability to	
	experience and six years	coordinate teams of technical	
	recent and specialized	experts in the accomplishment of	
	experience in a related	complex tasks.	
SENIOR	S&T discipline.	Dogumented averagings in and	A Dh D. daamaa
RESEARCH	With a Ph.D., three years of experience in a	Documented experience in and working knowledge of the	A Ph.D. degree in engineering
SCIENTIST II	related S&T discipline	government defense programs;	or science from
SCIENTIST II	OR - a Graduate degree	Documented experience in the	an accredited
	in a technical field from	evaluation of proposed solutions in	university
	an accredited university	a specific or related technical area;	unversity
	with significant R&D	Demonstrated the ability to	
	experience and eight	coordinate teams of technical	
	years recent and	experts in the accomplishment of	
	specialized experience	complex tasks	
	in a related S&T	<b>T</b>	
	discipline.		



Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR RESEARCH SCIENTIST III	With a Ph.D., five years of experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and ten years recent and specialized experience in a related S&T discipline	Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks	A Ph.D. degree in engineering or science from an accredited university
SENIOR SYSTEMS ENGINEER I	At least three years progressive technical experience in a related S&T discipline or Program Area	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Ph.D. degree from an accredited university
SENIOR SYSTEMS ENGINEER II	At least five years progressive technical experience in a related S&T discipline or Program Area.	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Ph.D. degree from an accredited university
SENIOR SYSTEMS ENGINEER III	At least seven years progressive technical experience in a related S&T discipline or Program Area.	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Ph.D. degree from an accredited university
SYSTEMS ENGINEER I	This is an entry level position, no experience required	Ability to apply practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Bachelor's degree from an accredited college or university



Job Title	Minimum / General	Functional Responsibility	Minimum		
	Experience		Education		
SYSTEMS ENGINEER II	At least three years progressive experience in a related S&T discipline or Program Area - OR - A	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide	A Graduate degree from an accredited university		
	Bachelor's degree from an accredited college or university with at least seven years progressive experience in a related S&T discipline or Program Area	professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks			
SYSTEMS ENGINEER III	At least five years progressive experience in a related S&T discipline or Program Area - OR - A Bachelor's degree from an accredited college or university with at least nine years progressive experience in a related S&T discipline or Program Area	Demonstrates an ability to apply experience related S&T within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks			
TECHNICAL EXPERT I	Five years generalized experience. Generalized experience includes; functional knowledge of task order requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction.	Provide independent services in technical areas. Provide expertise on an as-needed basis to all task assignments. Provide advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task- related discipline; or equivalent experience in a technical or business discipline.		



Job Title	Minimum / General	Functional Responsibility	Minimum
Job Tide	Experience	runctional Responsibility	Education
TECHNICAL	Five years specialized	Provide expert, independent	Bachelor's
EXPERT II	experience. Specialized	services and leadership in	degree in
Ezi ERT H	experience includes	specialized technical areas.	Computer
	superior functional	Provide expertise on an as-needed	Science,
	knowledge of task order	basis to all task assignments.	Information
	specific requirements,	Provide expert advice and	Systems,
	or developing functional	assistance in state-of-the-art	Engineering,
	requirements for	software and hardware. Coordinate	Science,
	-		· ·
	complex integrated systems. Must	with contractor management	Business, or other task-
		and/or Government personnel to	related
	demonstrate the ability	ensure that the problem has been	
	to work independently	properly defined and that the	discipline; or
	or under only general	solution will satisfy customer	equivalent
	direction.	requirements	experience in a
			technical or
			business discipline.
THE CHINICALE			
TECHNICAL	Eight years specialized	Provide expert, independent	Bachelor's
EXPERT III	experience. Specialized	services and leadership in	degree in
	experience includes	specialized technical areas.	Computer
	superior functional	Provide expertise on an as-needed	Science,
	knowledge of task order	basis to all task assignments.	Information
	specific requirements,	Provide expert advice and	Systems,
	or developing functional	assistance in state-of-the-art	Engineering,
	requirements for	software and hardware. Coordinate	Science,
	complex integrated	with contractor management	Business, or
	systems. Must	and/or Government personnel to	other task-
	demonstrate the ability	ensure that the problem has been	related
	to work independently	properly defined and that the	discipline; or
	or under only general	solution will satisfy customer	equivalent
	direction.	requirements.	experience in a
			technical or
			business
			discipline.



Job Title	Minimum / General	Functional Responsibility	Minimum
JOD THE	Experience	Turctional Responsionity	Education
TECHNICAL	Twelve years	Typically recognized as expert in	Bachelor's
EXPERT IV	specialized experience.	the field. Provide expert,	degree in
	Specialized experience	independent services and	Computer
	includes superior	leadership in specialized technical	Science,
	functional knowledge of	areas. Provide expertise on an as-	Information
	task order specific	needed basis to all task	Systems,
	requirements, or	assignments. Provide expert	Engineering,
	developing functional	advice and assistance in state-of-	Science,
	requirements for	the-art software and hardware.	Business, or
	complex integrated	Coordinate with contractor	other task-
	systems. Must	management and/or Government	related
	demonstrate the ability	personnel to ensure that the	discipline; or
	to work independently problem has been properly defined		equivalent
	or under only general	and that the solution will satisfy	experience in a
	direction	customer requirements.	technical or
			business
			discipline
TECHNICAL	Fourteen years	Provide expert, independent	Advanced
EXPERT V	specialized experience.	services and leadership in	degree in
	Specialized experience	specialized technical areas.	Computer
	includes superior	Provide expertise on an as-needed	Science,
	functional knowledge of	basis to all task assignments.	Information
	task order specific	Provide expert advice and	Systems,
	requirements, or	assistance in state-of-the-art	Engineering,
	developing functional	software and hardware.	Science,
	requirements for	Coordinate with contractor	Business, or
	complex integrated	management and/or Government	other task-
	systems. Must	personnel to ensure that the	related
	demonstrate the ability	problem has been properly defined	discipline; or
	to work independently	and that the solution will satisfy	equivalent
	or under only general	customer requirements.	experience in a
	direction.		technical or
			business
			discipline.



Job Title	Minimum / General	Functional Responsibility	Minimum
	Experience		Education
TECHNICAL	Eighteen years	Typically recognized as expert in	PhD in
EXPERT VI	specialized experience.	the field. Provide expert,	Computer
	Specialized experience	independent services and	Science,
	includes superior	leadership in specialized technical	Information
	functional knowledge of	areas. Provide expertise on an as-	Systems,
	task order specific	needed basis to all task	Engineering,
	requirements, or	assignments. Provide expert	Science,
	developing functional	advice and assistance in state-of-	Business, or
	requirements for	the-art software and hardware.	other task-
	complex integrated	Coordinate with contractor	related
	systems. Must	management and/or Government	discipline; or
	demonstrate the ability	personnel to ensure that the	equivalent
	to work independently	problem has been properly defined	experience in a
	or under only general	and that the solution will satisfy	technical or
	direction	customer requirements.	business
			discipline.
TECHNICAL	Twenty-five years	Typically recognized as expert in	PhD in
EXPERT VII	specialized experience.	the field. Provide expert,	Computer
	Specialized experience	independent services and	Science,
	includes superior	leadership in specialized technical	Information
	functional knowledge of	areas. Provide expertise on an as-	Systems,
	task order specific	needed basis to all task	Engineering,
	requirements, or	assignments. Provide expert	Science,
	developing functional	advice and assistance in state-of-	Business, or
	requirements for	the-art software and hardware.	other task-
	complex integrated	Coordinate with contractor	related
	systems. Must	management and/or Government	discipline; or
	demonstrate the ability	personnel to ensure that the	equivalent
	to work independently	problem has been properly defined	experience in a
	or under only general	and that the solution will satisfy	technical or
	direction	customer requirements	business
			discipline



Job Title	Minimum / General	Functional Responsibility	Minimum
000 2333	Experience		Education
TECHNICAL	Typically a very	Recognized as expert in the field.	PhD in
EXPERT VIII	executive-level	Provide expert, independent	Computer
	technical expert, with	services and leadership in	Science,
	highly specialized	specialized technical areas.	Information
	experience. A former	Provide expertise on an as-needed	Systems,
	Flag rank retired	basis to all task assignments.	Engineering,
	military, SES or	Provide expert advice and	Science,
	Secretary-level political	assistance in necessary methods	Business, or
	appointee or equivalent.	and procedures	other task-
	Thirty years or more		related
	experience, with		discipline; or
	unmatched expertise		equivalent
	and knowledge base.		experience in a
	Maintains extensive		technical or
	Government and/or		business
	industry network of		discipline
	contacts		
TECHNICAL	This is an entry level	Demonstrated experience in S&T	A Bachelor's
SUPPORT	position, no experience	programs or financial management	degree from an
SPECIALIST I	required	support involving all funding	accredited
		categories and sources, budget	college or
		data development, and periodic	university
		status development; Demonstrated	
		experience in preparing technical	
		and financial responses to	
		programmatic inquiries;	
		Demonstrated experience in	
		preparing technology related	
		briefings	



Job Title	Minimum / General	Functional Responsibility	Minimum
	Experience		Education
TECHNICAL	With a Bachelor's	Demonstrated experience in the	A Bachelor's
SUPPORT	degree, five years of	preparation of technical S&T	degree in a
SPECIALIST II	experience - OR - seven	program planning and progress	technical field
	years of experience in	report documentation;	from an
	S&T programs or	Demonstrated experience in the	accredited
	financial management	development and preparation of	college or
	support	technical management aids;	university
		Demonstrated experience in the	
		preparation of equipment	
		specification and support for R&D	
		projects; financial status	
		monitoring of projects using	
		multiple funds categories;	
		Technical projects progress	
		analysis and documentation;	
		technical project data compilation,	
		analysis and documentation; and	
		preparation of multi-organizational	
		project plans; Demonstrated	
		experience in organizing,	
		scheduling and facilitating	
		technical S&T reviews.	
TECHNICAL	Seven years of	Demonstrated experience in the	A Graduate
SUPPORT	experience in the	preparation of technical	degree in a
SPECIALIST III	analysis of	documentation including program	technical field
	programmatic and	plans and progress reports;	from an
	operational policies,	preparation and review of policy	accredited
	programs, processes,	procedure; and the preparation of	university
	standards and guidelines	new instruction	-
	concerning S&T		



# HOURLY RATES FOR SERVICES – CONTRACTOR AND GOVERNMENT SITE SINS 871-1RC, 871-2RC, 871-3RC & 874-1RC

## **Labor Categories Pricing**

Item	SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
1	871-1,	ADMINISTRATIVE SUPPORT I	Contractor	\$42.97	\$43.83	\$44.71	\$45.60	\$46.51
	871-2,							
_	871-3	A DAME HOTEL A TIL (F. OLIDBOODT, II		407.00	000.45	A70.54	<b>\$74.05</b>	<b>A70.00</b>
2	871-1,	ADMINISTRATIVE SUPPORT II	Contractor	\$67.80	\$69.15	\$70.54	\$71.95	\$73.38
	871-2, 871-3							
3	871-1,	ADMINISTRATIVE SUPPORT III	Contractor	\$79.03	\$80.61	\$82.22	\$83.87	\$85.54
3	871-2,	ADMINISTRATIVE SOLITORY III	Contractor	Ψ13.03	ψ00.01	Ψ02.22	ψ03.07	ψ03.34
	871-3							
4	871-1.	ENGINEER I	Contractor	\$91.35	\$93.18	\$95.04	\$96.94	\$98.88
	871-2,			, , , , , ,	,	,	,	,
	871-3							
5	871-1,	ENGINEER II	Contractor	\$115.47	\$117.78	\$120.14	\$122.54	\$124.99
	871-2,							
	871-3							
6	871-1,	ENGINEER III	Contractor	\$151.84	\$154.87	\$157.97	\$161.13	\$164.35
	871-2,							
	871-3							



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/	871-1, 871-2, 871-3	PROGRAM ANALYST I	Contractor	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56
8	871-1, 871-2, 871-3	PROGRAM ANALYST II	Contractor	\$93.21	\$95.08	\$96.98	\$98.92	\$100.90
9	871-1, 871-2,	PROGRAM ANALYST III	Contractor	\$117.21	\$119.55	\$121.94	\$124.38	\$126.87
10	871-3 871-1, 871-2,	PROGRAM ANALYST IV	Contractor	\$130.61	\$133.22	\$135.89	\$138.60	\$141.38
11	871-3 871-1, 871-2, 871-3	PROGRAM DIRECTOR	Contractor	\$417.72	\$426.07	\$434.60	\$443.29	\$452.15
12	871-1, 871-2, 871-3	PROGRAM MANAGER I	Contractor	\$122.14	\$124.58	\$127.07	\$129.62	\$132.21
13	871-1, 871-2, 871-3	PROGRAM MANAGER II	Contractor	\$155.09	\$158.19	\$161.36	\$164.58	\$167.87
14	871-1, 871-2, 871-3	PROGRAM MANAGER III	Contractor	\$188.64	\$192.41	\$196.26	\$200.19	\$204.19
15	871-1, 871-2, 871-3	PROGRAMMER I	Contractor	\$123.41	\$125.87	\$128.39	\$130.96	\$133.58
16	871-1, 871-2, 871-3	PROGRAMMER II	Contractor	\$135.31	\$138.02	\$140.78	\$143.59	\$146.46
17	871-1, 871-2, 871-3	PROGRAMMER III	Contractor	\$163.08	\$166.34	\$169.67	\$173.06	\$176.52
18	871-1, 871-2, 871-3	RESEARCH SCIENTIST I	Contractor	\$75.91	\$77.43	\$78.98	\$80.56	\$82.17
19	871-1, 871-2, 871-3	RESEARCH SCIENTIST II	Contractor	\$112.73	\$114.98	\$117.28	\$119.63	\$122.02
20	871-1, 871-2, 871-3	RESEARCH SCIENTIST III	Contractor	\$147.24	\$150.18	\$153.19	\$156.25	\$159.38
21	871-1, 871-2, 871-3	RESEARCH SCIENTIST IV	Contractor	\$157.38	\$160.53	\$163.74	\$167.01	\$170.35
22	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT I	Contractor	\$95.08	\$96.98	\$98.92	\$100.90	\$102.92
23	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT II	Contractor	\$115.33	\$117.64	\$119.99	\$122.39	\$124.84
24	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT III	Contractor	\$142.61	\$145.46	\$148.37	\$151.34	\$154.37
25	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT IV	Contractor	\$157.34	\$160.49	\$163.70	\$166.97	\$170.31
26	871-1, 871-2, 871-3	SENIOR ENGINEER I	Contractor	\$155.52	\$158.63	\$161.80	\$165.04	\$168.34
27	871-1, 871-2, 871-3	SENIOR ENGINEER II	Contractor	\$172.36	\$175.81	\$179.32	\$182.91	\$186.57
28	871-1, 871-2, 871-3	SENIOR ENGINEER III	Contractor	\$199.84	\$203.84	\$207.91	\$212.07	\$216.31
29	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR I	Contractor	\$121.60	\$124.03	\$126.51	\$129.04	\$131.62



30	871-1, 871-2, 871-3	SENIOR PROGRAMADMINISTRATOR II	Contractor	\$143.27	\$146.14	\$149.06	\$152.04	\$155.08
31	871-1, 871-2, 871-3	SENIOR PROGRAMADMINISTRATOR III	Contractor	\$159.47	\$162.66	\$165.91	\$169.23	\$172.62
32	871-1, 871-2, 871-3	SENIOR PROGRAMANALYST I	Contractor	\$120.64	\$123.05	\$125.51	\$128.02	\$130.58
33	871-1, 871-2, 871-3	SENIOR PROGRAMANALYST II	Contractor	\$133.85	\$136.53	\$139.26	\$142.04	\$144.88
34	871-1, 871-2, 871-3	SENIOR PROGRAMANALYST III	Contractor	\$168.07	\$171.43	\$174.86	\$178.36	\$181.92
35	871-1, 871-2, 871-3	SENIOR PROGRAMANALYST IV	Contractor	\$204.42	\$208.51	\$212.68	\$216.93	\$221.27
36	871-1, 871-2, 871-3	SENIOR PROGRAMMANAGERI	Contractor	\$318.11	\$324.47	\$330.96	\$337.58	\$344.33
37	871-1, 871-2, 871-3	SENIOR PROGRAMMANAGER II	Contractor	\$328.08	\$334.64	\$341.33	\$348.16	\$355.12
38	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST I	Contractor	\$158.06	\$161.22	\$164.45	\$167.73	\$171.09
39	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST II	Contractor	\$166.71	\$170.04	\$173.45	\$176.91	\$180.45
40	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST III	Contractor	\$194.60	\$198.49	\$202.46	\$206.51	\$210.64
41	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER I	Contractor	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90
42	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER II	Contractor	\$178.00	\$181.56	\$185.19	\$188.90	\$192.67
43	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER III	Contractor	\$185.03	\$188.73	\$192.51	\$196.36	\$200.28
44	871-1, 871-2, 871-3	SYSTEMS ENGINEER I	Contractor	\$88.27	\$90.04	\$91.84	\$93.67	\$95.55
45	871-1, 871-2, 871-3	SYSTEMS ENGINEER II	Contractor	\$121.57	\$124.00	\$126.48	\$129.01	\$131.59
46	871-1, 871-2, 871-3	SYSTEMS ENGINEER III	Contractor	\$147.11	\$150.05	\$153.05	\$156.11	\$159.24
47	871-1, 871-2, 871-3	TECHNICAL EXPERTI	Both	\$171.39	\$174.82	\$178.31	\$181.88	\$185.52
48	871-1, 871-2, 871-3	TECHNICAL EXPERTII	Both	\$260.61	\$265.82	\$271.14	\$276.56	\$282.09
49	871-1, 871-2, 871-3	TECHNICAL EXPERT III	Both	\$311.34	\$317.57	\$323.92	\$330.40	\$337.00
50	871-1, 871-2, 871-3	TECHNICAL EXPERTIV	Both	\$365.70	\$373.01	\$380.47	\$388.08	\$395.85
51	871-1, 871-2, 871-3	TECHNICAL EXPERTV	Both	\$411.67	\$419.90	\$428.30	\$436.87	\$445.60
		•	-	•		•	-	•



52	871-1,	TECHNICAL EXPERT VI	Both	\$514.59	\$524.88	\$535.38	\$546.09	\$557.01
	871-2,							
F2	871-3	TECHNICAL EVDEDTVII	Delle	6740.00	6704.40	F720 04	67F2 CO	P700 77
53	871-1, 871-2,	TECHNICAL EXPERT VII	Both	\$710.22	\$724.42	\$738.91	\$753.69	\$768.77
	871-3							
54	871-1,	TECHNICAL EXPERT VIII	Both	\$1029.12	\$1049.70	\$1070.70	\$1092.11	\$1113.95
J4	871-2,	TEOTINIOAE EXITERY VIII	Dour	ψ1023.12	ψ1043.70	ψ1070.70	ψ1032.11	ψ1113.33
	871-3							
55	871-1,	Technical Support Specialist I	Contractor	\$94.93	\$96.83	\$98.76	\$100.74	\$102.75
	871-2,							
	871-3							
56	871-1,	TECHNICAL SUPPORT SPECIALIST II -	Contractor	\$142.36	\$145.21	\$148.11	\$151.07	\$154.10
	871-2,	TECHNICAL						
F7	871-3	Tankaisal Own and On a sinkid III	Ozotzakan	£475.04	\$470.4F	£400.70	<b>#</b> 400.00	£400.40
57	871-1, 871-2,	Technical Support Specialist III	Contractor	\$175.64	\$179.15	\$182.73	\$186.39	\$190.12
	871-3							
58	871-1,	Administrativ e Support I	Customer	\$49.72	\$50.71	\$51.73	\$52.76	\$53.82
	871-2,			7.0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,	70-111	700.00
	871-3							
59	871-1,	ADMINISTRATIVE SUPPORT II	Customer	\$59.17	\$60.35	\$61.56	\$62.79	\$64.05
	871-2,							
00	871-3	A DAMANGED A TIN (5 OLIDDOD TIN		***	<b>A</b> 70.04	A74.75	A70.40	<b>A74.04</b>
60	871-1, 871-2,	ADMINISTRATIVE SUPPORT III	Customer	\$68.96	\$70.34	\$71.75	\$73.18	\$74.64
	871-2, 871-3							
61	871-1,	ENGINEER I	Customer	\$80.50	\$82.12	\$83.76	\$85.43	\$87.14
0.	871-2,	ENGINEER	Ouotomor	Ψ00.00	ψο2.12	Ψοσ.7 σ	ψου. το	φον.ιτ
	871-3							
62	871-1,	ENGINEER II	Customer	\$101.69	\$103.73	\$105.80	\$107.92	\$110.08
	871-2,							
00	871-3	ENGINEED III		A400 70	<b>A</b> 400 40	<b>A</b> 400.40	<b>*</b>	0444.04
63	871-1, 871-2,	ENGINEER III	Customer	\$133.78	\$136.46	\$139.18	\$141.97	\$144.81
	871-2, 871-3							
64	871-1,	PROGRAM ANALYST I	Customer	\$71.49	\$72.92	\$74.38	\$75.87	\$77.38
01	871-2,	THOOF WITH THE TOTAL	Ouotomor	Ψ/ 1.40	Ψ12.02	Ψ14.00	Ψ10.01	ψ11.00
	871-3							
65	871-1,	PROGRAM ANALYST II	Customer	\$82.07	\$83.71	\$85.39	\$87.10	\$88.84
	871-2,							
- 00	871-3	55005444444707		0.400.00	0405.05	0.407.40	0400.04	0444.00
66	871-1,	PROGRAM ANALYST III	Customer	\$103.29	\$105.35	\$107.46	\$109.61	\$111.80
	871-2, 871-3							
67	871-1,	PROGRAM ANALYST IV	Customer	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40
01	871-2,	TROGRAMIANALIOTIV	Oustomor	ψ114.00	ψ110.20	ψ110.01	Ψ120.50	ψ123.40
	871-3							
68	871-1,	PROGRAM DIRECTOR	Customer	\$364.53	\$371.82	\$379.26	\$386.84	\$394.58
	871-2,							
	871-3	DDOODAM MANAGED I	101	0400.04	6400 71	0440.00	6440.44	0445 10
69	871-1,	PROGRAM MANAGERI	Customer	\$106.61	\$108.74	\$110.92	\$113.14	\$115.40
	871-2, 871-3							
70	871-1,	PROGRAM MANAGER II	Customer	\$135.35	\$138.06	\$140.82	\$143.63	\$146.51
	871-2,		0.00.011101	<b>4.30.00</b>	<b>\$100.00</b>	ψ1.0.0 <u>2</u>	ψ113.00	ψ110.01
	871-3							
71	871-1,	PROGRAM MANAGER III	Customer	\$166.20	\$169.52	\$172.91	\$176.37	\$179.90
	871-2,							
	871-3		1	4.5	1	1	A 1 1 5 5 5	A
72	871-1,	PROGRAMMER I	Customer	\$108.69	\$110.87	\$113.08	\$115.35	\$117.65
	871-2,							
73	871-3 871-1,	PROGRAMMER II	Customer	\$119.18	\$121.56	\$123.99	\$126.47	\$129.00
10	871-1,	1 NOONAIWILLY II	Gustolliel	ψ113.10	ψ121.00	ψ123.33	ψ120.41	ψ123.00
	871-3							
		1	1	1		i .	1	i .



74	871-1, 871-2,	PROGRAMMER III	Customer	\$143.68	\$146.55	\$149.48	\$152.47	\$155.52
	871-3							
75	871-1,	RESEARCH SCIENTIST I	Customer	\$66.86	\$68.20	\$69.56	\$70.95	\$72.37
	871-2,							
76	871-3 871-1.	RESEARCH SCIENTIST II	Customer	\$98.37	\$100.34	\$102.34	\$104.39	\$106.48
10	871-2,	RESEARCH SOILIVIST II	Customer	ψ30.37	ψ100.54	ψ102.54	ψ104.55	ψ100.40
	871-3							
77	871-1,	RESEARCH SCIENTIST III	Customer	\$134.29	\$136.98	\$139.72	\$142.51	\$145.36
	871-2, 871-3							
78	871-1,	RESEARCH SCIENTIST IV	Customer	\$144.27	\$147.15	\$150.10	\$153.10	\$156.16
	871-2,							
79	871-3 871-1,	SENIOR ADMINISTRATIVE SUPPORT I	Customer	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84
19	871-1,	SENIOR ADMINISTRATIVE SUFFORTT	Customer	φου.υυ	φ04.00	φου.33	φοο.υο	φ09.04
	871-3							
80	871-1,	SENIOR ADMINISTRATIVE SUPPORT II	Customer	\$100.64	\$102.65	\$104.71	\$106.80	\$108.94
	871-2, 871-3							
81	871-1,	SENIOR ADMINISTRATIVE SUPPORT III	Customer	\$125.63	\$128.14	\$130.71	\$133.32	\$135.99
	871-2,							
82	871-3 871-1,	SENIOR ADMINISTRATIVE SUPPORT IV	Customer	\$137.31	\$140.06	\$142.86	\$145.71	\$148.63
02	871-1,	GENIOR ADMINISTRATIVE SUFFORTIV	Oustomer	ψ131.31	ψ140.00	ψ142.00	ψ143./1	ψ1+0.03
	871-3							
83	871-1,	SENIOR ENGINEER I	Customer	\$139.10	\$141.88	\$144.72	\$147.61	\$150.57
	871-2, 871-3							
84	871-1,	SENIOR ENGINEER II	Customer	\$151.86	\$154.90	\$158.00	\$161.16	\$164.38
	871-2,							
85	871-3 871-1.	SENIOR ENGINEER III	Customer	\$174.39	\$177.88	\$181.44	\$185.06	\$188.77
00	871-1,	SEINIOR ENGINEER III	Customer	\$174.59	φ1//.00	φ101.44	φ100.00	φ100.77
	871-3							
86	871-1,	SENIOR PROGRAM ADMINISTRATOR I	Customer	\$106.10	\$108.22	\$110.39	\$112.59	\$114.85
	871-2, 871-3							
87	871-1,	SENIOR PROGRAM ADMINISTRATOR II	Customer	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30
	871-2,							
88	871-3 871-1.	SENIOR PROGRAM ADMINISTRATOR III	Customer	\$139.18	\$141.96	\$144.80	\$147.70	\$150.65
00	871-2,	OLIVIORI ROSINAMADIMINO INATORIII	Oustomer	Ψ100.10	ψ1+1.50	ψ144.00	ψ147.70	ψ100.00
	871-3				A10= 00	4100 -0		<b>A</b>
89	871-1, 871-2,	SENIOR PROGRAMANALYST I	Customer	\$105.27	\$107.38	\$109.52	\$111.71	\$113.95
	871-3							
90	871-1,	SENIOR PROGRAMANALYST II	Customer	\$116.80	\$119.14	\$121.52	\$123.95	\$126.43
	871-2, 871-3							
91	871-1,	SENIOR PROGRAMANALYST III	Customer	\$148.03	\$150.99	\$154.01	\$157.09	\$160.23
	871-2,			,	,			,
02	871-3	SENIOR PROCEAMANALVET IV	Cuotomor	£170 //	@101 00	©10F 60	@400 22	¢102 12
92	871-1, 871-2,	SENIOR PROGRAMANALYST IV	Customer	\$178.41	\$181.98	\$185.62	\$189.33	\$193.12
	871-3							
93	871-1,	SENIOR PROGRAM MANAGER I	Customer	\$277.60	\$283.15	\$288.82	\$294.59	\$300.48
	871-2, 871-3							
94	871-1,	SENIOR PROGRAMMANAGER II	Customer	\$286.30	\$292.03	\$297.87	\$303.82	\$309.90
	871-2,	1.22						
05	871-3	CENIOD DESEADOU COICUTOT I	Cuctomer	@427 OF	Q140 74	Q142 F0	©146 20	@1/IO 20
95	871-1, 871-2,	SENIOR RESEARCH SCIENTIST I	Customer	\$137.95	\$140.71	\$143.52	\$146.39	\$149.32
	871-3							
96	871-1,	SENIOR RESEARCH SCIENTIST II	Customer	\$145.47	\$148.38	\$151.35	\$154.37	\$157.46
	871-2, 871-3							
	01 1-0		I			1	1	



97	871-1,	SENIOR RESEARCH SCIENTIST III	Customer	\$171.42	\$174.85	\$178.35	\$181.91	\$185.55
	871-2, 871-3							
98	871-1,	SENIOR SYSTEMS ENGINEER I	Customer	\$124.06	\$126.54	\$129.07	\$131.65	\$134.29
30	871-2,	OLIVIOR OTOTEMO ENGINEERY	Oustonici	ψ124.00	ψ120.04	Ψ123.07	ψ101.00	ψ104.23
	871-3							
99	871-1,	SENIOR SYSTEMS ENGINEER II	Customer	\$156.82	\$159.96	\$163.16	\$166.42	\$169.75
	871-2,							
	871-3							
100	871-1,	SENIOR SYSTEMS ENGINEER III	Customer	\$161.47	\$164.70	\$167.99	\$171.35	\$174.78
	871-2, 871-3							
101	871-1,	SYSTEMS ENGINEER I	Customer	\$77.78	\$79.34	\$80.92	\$82.54	\$84.19
101	871-2,	OTOTEWO ENOUNCERY	Oustonici	Ψίτιτο	Ψ13.54	ψ00.52	Ψ02.54	ψ04.13
	871-3							
102	871-1,	SYSTEMS ENGINEER II	Customer	\$107.15	\$109.29	\$111.48	\$113.71	\$115.98
	871-2,							
100	871-3					410100	A 10= =0	
103	871-1, 871-2,	SYSTEMS ENGINEER III	Customer	\$129.57	\$132.16	\$134.80	\$137.50	\$140.25
	871-3							
104	871-1,	Technical Expert I	Customer	\$171.39	\$174.81	\$178.31	\$181.88	\$185.51
	871-2,			ļ <b>o</b>	•		,	,
	871-3							
105	871-1,	Technical Expert II	Customer	\$260.61	\$265.83	\$271.14	\$276.57	\$282.10
	871-2, 871-3				1			
106	871-3 871-1,	Technical Expert III	Customer	\$311.34	\$317.57	\$323.92	\$330.40	\$337.00
100	871-1, 871-2,	r echinical Expertili	Customer	φ311.34	φ317.37	φ323.92	φ330.40	φ337.00
	871-3				1			
107	871-1,	Technical Expert IV	Customer	\$365.70	\$373.01	\$380.47	\$388.08	\$395.84
	871-2,	·						
400	871-3		1	0111 2=	0440.04	0.400.01	0.400.00	0445.61
108	871-1, 871-2,	Technical Expert V	Customer	\$411.67	\$419.91	\$428.31	\$436.87	\$445.61
	871-2, 871-3							
109	871-1,	Technical Expert VI	Customer	\$514.59	\$524.89	\$535.38	\$546.09	\$557.01
	871-2,	r · · ·		,		,		,
	871-3							
110	871-1,	Technical Expert VII	Customer	\$710.22	\$724.42	\$738.91	\$753.69	\$768.76
	871-2, 871-3				1			
111	871-3	Technical Expert VIII	Customer	\$1029.18	\$1049.76	\$1070.76	\$1092.17	\$1114.01
'''	871-1,	1 Solition Expett VIII	Gustomer	ψ1023.10	ψ10+3.70	ψ1010.10	ψ1032.17	ψιιι <del>η</del> .υι
	871-3							
112	871-1,	TECHNICAL SUPPORT SPECIALIST I	Customer	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55
	871-2,				1			
110	871-3	TECHNICAL CURRENT OF CIALICT!	Cueta	¢105.40	¢407.07	¢420.52	M422.44	<b>₾425.00</b>
113	871-1, 871-2,	TECHNICAL SUPPORT SPECIALIST II - TECHNICAL	Customer	\$125.46	\$127.97	\$130.53	\$133.14	\$135.80
	871-3	LOTHNOAL						
114	871-1,	TECHNICAL SUPPORT SPECIALIST III	Customer	\$154.72	\$157.81	\$160.97	\$164.19	\$167.47
	871-2,							
	871-3				1			
115	874-1	ADMINISTRATIVE SUPPORTI	Contractor	\$52.96	\$54.02	\$55.10	\$56.20	\$57.33
116	874-1	ADMINISTRATIVE SUPPORT II	Contractor	\$65.17 \$91.35	\$66.47 \$93.18	\$67.80	\$69.16 \$96.94	\$70.54
117 118	874-1 874-1	ENGINEER I	Contractor Contractor	\$91.35	\$93.18	\$95.04 \$114.81	\$96.94	\$98.88 \$119.45
119	874-1	ENGINEER III	Contractor	\$137.00	\$139.74	\$142.53	\$145.39	\$148.29
120	874-1	INFORMATION SERVICES CONULTANT	Contractor	\$354.59	\$361.68	\$368.92	\$376.29	\$383.82
121	874-1	PROGRAM ANALYST I	Contractor	\$84.45	\$86.14	\$87.86	\$89.62	\$91.41
122	874-1	PROGRAM ANALYST II	Contractor	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69
123	874-1	PROGRAM ANALYST III	Contractor	\$111.05	\$113.27	\$115.54	\$117.85	\$120.20
124	874-1	PROGRAM MANAGERI	Contractor	\$183.82	\$187.50	\$191.25	\$195.07	\$198.97



125	874-1	PROGRAMMER I	Contractor	\$118.76	\$121.14	\$123.56	\$126.03	\$128.55
126	874-1	PROGRAMMER II	Contractor	\$136.99	\$139.73	\$142.52	\$145.37	\$148.28
127	874-1	PROGRAMMER III	Contractor	\$191.82	\$195.66	\$199.57	\$203.56	\$207.63
128	874-1	RESEARCH SCIENTIST I	Contractor	\$73.06	\$74.52	\$76.01	\$77.53	\$79.08
129	874-1	RESEARCH SCIENTIST II	Contractor	\$162.13	\$165.37	\$168.68	\$172.05	\$175.49
130	874-1	RESEARCH SCIENTIST III	Contractor	\$171.26	\$174.69	\$178.18	\$181.74	\$185.38
131	874-1	Senior Administrative Support I	Contractor	\$134.73	\$137.42	\$140.17	\$142.98	\$145.84
132	874-1	SENIOR ENGINEER I	Contractor	\$165.89	\$169.21	\$172.59	\$176.04	\$179.56
133	874-1	SENIOR PROGRAMANALYST	Contractor	\$148.10	\$151.06	\$154.08	\$157.16	\$160.31
134	874-1	SENIOR PROGRAM MANAGER	Contractor	\$336.38	\$343.11	\$349.97	\$356.97	\$364.11
135	874-1	SENIOR RESEARCH SCIENTIST	Contractor	\$286.98	\$292.72	\$298.57	\$304.55	\$310.64
136	874-1	SENIOR SYSTEMS ENGINEER	Contractor	\$187.27	\$191.02	\$194.84	\$198.73	\$202.71
137	874-1	SYSTEMS ENGINEER I	Contractor	\$96.25	\$98.18	\$100.14	\$102.14	\$104.18
138	874-1	SYSTEMS ENGINEER II	Contractor	\$111.76	\$114.00	\$116.28	\$118.60	\$120.97
139	874-1	SYSTEMS ENGINEER III	Contractor	\$155.73	\$158.84	\$162.02	\$165.26	\$168.57
140	874-1	TECHNICAL EXPERTI	Contractor	\$263.53	\$268.80	\$274.18	\$279.66	\$285.25
141	874-1	TECHNICAL EXPERT II	Contractor	\$376.65	\$384.18	\$391.87	\$399.70	\$407.70
142	874-1	TECHNICAL EXPERT III	Contractor	\$570.03	\$528.29	\$538.85	\$549.63	\$560.62
143	874-1	TECHNICAL EXPERTIV	Contractor	\$714.86	\$729.16	\$743.74	\$758.62	\$773.79
144	874-1	Technical Expert V	Contractor	\$1035.89	\$1056.61	\$1077.74	\$1099.29	\$1121.28
145	874-1	TECHNICAL SUPPORT SPECIALIST I	Contractor	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42
146	874-1	TECHNICAL SUPPORT SPECIALIST II -	Contractor	\$113.79	\$116.07	\$118.39	\$120.75	\$123.17
140	074-1	PROFESSIONAL	Contractor	ψ113.73	ψ110.07	ψ110.55	Ψ120.73	Ψ123.17
147	874-1	TECHNICAL SUPPORT SPECIALIST III	Contractor	\$167.84	\$171.20	\$174.62	\$178.11	\$181.68
148	874-1	ADMINISTRATIVE SUPPORTI	Customer	\$44.42	\$45.31	\$46.21	\$47.14	\$48.08
149	874-1	ADMINISTRATIVE SUPPORT II	Customer	\$55.68	\$56.79	\$57.93	\$59.09	\$60.27
150	874-1	ENGINEER I	Customer	\$78.09	\$79.65	\$81.24	\$82.87	\$84.53
151	874-1	ENGINEER II	Customer	\$94.32	\$96.21	\$98.13	\$100.09	\$102.10
152	874-1	ENGINEER III	Customer	\$117.09	\$119.43	\$121.82	\$124.26	\$126.74
153	874-1	INFORMATION SERVICES CONULTANT	Customer	\$303.02	\$309.08	\$315.26	\$321.57	\$328.00
154	874-1	PROGRAM ANALYST I	Customer	\$72.16	\$73.60	\$75.08	\$76.58	\$78.11
155	874-1	PROGRAM ANALYST II	Customer	\$76.35	\$77.88	\$79.43	\$81.02	\$82.64
156	874-1	PROGRAM ANALYST III	Customer	\$94.89	\$96.79	\$98.72	\$100.70	\$102.71
157	874-1	PROGRAM MANAGERI	Customer	\$157.10	\$160.24	\$163.45	\$166.72	\$170.05
158	874-1	PROGRAMMER I	Customer	\$101.50	\$103.53	\$105.60	\$107.71	\$109.87
159	874-1	PROGRAMMER II	Customer	\$117.07	\$119.41	\$121.80	\$124.24	\$126.72
160	874-1	PROGRAMMER III	Customer	\$163.94	\$167.22	\$170.56	\$173.97	\$177.45
161	874-1	RESEARCH SCIENTIST I	Customer	\$62.45	\$63.70	\$64.97	\$66.27	\$67.60
162	874-1	RESEARCH SCIENTIST II	Customer	\$138.56	\$141.33	\$144.16	\$147.04	\$149.98
163	874-1	RESEARCH SCIENTIST III	Customer	\$146.36	\$149.29	\$152.27	\$155.32	\$158.42
164	874-1	SENIOR ADMINISTRATIVE SUPPORT I	Customer	\$115.12	\$117.42	\$119.77	\$122.17	\$124.61
165	874-1	SENIOR ENGINEER I	Customer	\$141.77	\$144.61	\$147.50	\$150.45	\$153.46
166	874-1	SENIOR PROGRAMANALYST	Customer	\$130.99	\$133.61	\$136.28	\$139.01	\$141.79
167	874-1	SENIOR PROGRAM MANAGER	Customer	\$287.48	\$293.23	\$299.09	\$305.08	\$311.18
168	874-1	Senior Research Scientist	Customer	\$245.27	\$250.18	\$255.18	\$260.28	\$265.49
169	874-1	SENIOR SYSTEMS ENGINEER	Customer	\$160.01	\$163.21	\$166.47	\$169.80	\$173.20
170	874-1	SYSTEMS ENGINEER I	Customer	\$82.25	\$83.90	\$85.57	\$87.28	\$89.03
171	874-1	SYSTEMS ENGINEER II	Customer	\$95.50	\$97.41	\$99.36	\$101.35	\$103.37
172	874-1	SYSTEMS ENGINEER III	Customer	\$133.08	\$135.74	\$138.46	\$141.23	\$144.05
173	874-1	Technical Expert I	Customer	\$258.09	\$263.25	\$268.52	\$273.89	\$279.36
174	874-1	Technical Expert II	Customer	\$368.85	\$376.23	\$383.75	\$391.43	\$399.26
175	874-1	Technical Expert III	Customer	\$507.22	\$517.36	\$527.71	\$538.27	\$549.03
176	874-1	Technical Expert IV	Customer	\$700.10	\$714.10	\$728.38	\$742.95	\$757.81
177	874-1	Technical Expert V	Customer	\$1014.51	\$1034.80	\$1055.50	\$1076.61	\$1098.14
178	874-1	TECHNICAL SUPPORT SPECIALIST I	Customer	\$72.16	\$73.60	\$75.08	\$76.58	\$78.11
179	874-1	TECHNICAL SUPPORT SPECIALIST II	Customer	\$97.23	\$99.17	\$101.16	\$103.18	\$105.24
180	874-1	TECHNICAL SUPPORT SPECIALIST III	Customer	\$143.45	\$146.32	\$149.25	\$152.23	\$155.27
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Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

